Scope and Content Note
This collection contains collective bargaining agreements, newsletters and brochures, reports and publications, office files, and correspondence from the Association of Pennsylvania State College and University Faculties (APSCUF) and the IUP APSCUF Office. Most files date from 1973 to the present, but the collection does include documentation of faculty organization prior to 1973 when the faculty at IUP joined APSCUF. This collection, which includes paper and electronic records, is updated regularly with documents from the IUP APSCUF Office.

Provenance
Documents and records sent from the IUP APSCUF Office since 1973.

Restrictions
No restrictions.

Processed
This collection was processed and re-housed by Stephanie Myer in 2014, the collection was last updated on May 26, 2017.

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10. Indiana University of Pennsylvania (IUP) APSCUF Newsletter, 1978
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19. IUP APSCUF Newsletter, 1987
20. IUP APSCUF Newsletter, 1988
21. IUP APSCUF Newsletter, 1989
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9. "News and Notes" Information Circular
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29. Ziegler, Jerome M.
30. Como, Frank
31. DeCosta, Elena
32. Gray, Thomas
33. Smith, William R.
34. Thorpe, Gerald
35. Shapp, Pennsylvania Governor
36. Hazley, Richard (State APSCUF President)
37. Hassler, William R.
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7. Elections
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10. Health and Welfare Trust Fund
11. Health Care Open Enrollment, April 27, 2000; State System of Higher Education Open Enrollment Information
12. Merit Increments Awarded
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14. Promotions & Merit Committee
15. Promotions, 1980
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12. Seniority Lists: see Box 37
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18. Geography and Regional Planning, 1983
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20. Library, 1983
22. Branch Campuses, 2000-2002

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7. Consumer Services
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9. Counselor Education
10. Criminology
11. Economics
12. Education Department
13. Temporary/Permanent EOP
14. Educational Psychology
15. English
16. Finance/Management Information Systems
17. Food and Nutrition
18. Foreign Languages
19. German
20. Foundations of Education
21. Geoscience
22. Physical Education Merger
23. Women's Division of the Department of Health and Physical Education
24. Equal Opportunity in Sports
25. History
26. Home Economics Education
27. Instructional Resources/Humanities and Social Sciences
28. International Studies
29. Labor Relations
30. Learning Assistance Center
31. Library
32. Music Department-Cogswell Hall
33. Music Department Hearing
34. Music Library
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11. Area Unemployed (IUP Committee), 1983
13. IUP Budget Crisis, 1973-1979
20. College and University Faculty Association (CUFA), 1977-1988
22. D-F Reports, 1977-1979
25. Doctoral Programs, 2000-2003
27. Due Process, 1974
33. Emeritus, 1999
34. Employee Assistance Program, 1990-2000
37. Ethics, 1986-2001
41. Evaluation of Presidents (Colleges), 1976-1985
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42. Faculty Load, 1973-1980
43. Faculty Output and Salary Costs of State Related Universities, 1977
44. Financial Aid, 1977
45. General Education Requirements, 1983-1986
46. Grade Appeals, 1979-1985
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50. Intellectual Life Task Force, 1984-1985
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7. NCATE Self Study and Program, 1993
9. Statewide Newsletter, Releases, and Announcements (To All Faculty), 1973-1997
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21. Relationship of University Management to Departmental Committees
23. Resident Hall Cost Study
27. Salaries: SSHE Administrative, 1985
28. Salary (Faculty, 4.5%, etc.)
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8. Teach-In, May 5, 1983
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12. Unit Classification PERA-R-775-C; PERA-R-1354-C (legal size folder)
13. UMW/PSCU Assistance
14. Veterans Day Schedule
15. Winter Session, 1979-1982
17. Newspaper Articles, 1982-1983, Resignation of IUP President John E. Worthen, Summary of Particulars for No Confidence Vote
18. IUP in the Year 2000 Symposium, Brochure and Correspondence, March 20, 1985
20. Chairpersons for Work Units Arbitration, Implementation, EOP Reorganization
22. Fact Finding Hearing - Commonwealth v. APSCUF, December 6, 1973
27. Bureau of Labor Relations Hearing Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, February 19, 1974
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4. Grievance Procedures (2), Local: Indiana University of Pennsylvania (IUP)
5. Index of Plivelic Grievances
7. Grievances, 1972-1976 (Binder)
8. Grievances, 1977 (Binder)
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14. Grievance Committee Meetings—Notes, Agenda, Announcements
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19. Grievance Files: Business School: Summer Contracts
20. Grievance Files: Cohen, Stanley
22. Grievance Files: Criminology Department, Press Releases, Evaluation
24. Grievance Files: Emerick, Ronald
25. Grievance Files: English Department, Grade Appeal
26. Grievance Files: Fisel, Fernand
27. Grievance Files: Gaudiola, Aurora
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33. Grievance Files: HPE Recruitment Procedures
34. Grievance Files: Karatjas, Nick
35. Grievance Files: Leaves of Absence, Childbirth Leave
36. Grievance Files: Mahler, Margaret
37. Grievance Files: Mastro, Joseph, 1980
38. Grievance Files: Mawhinney, Charles H.: Chair Elections FIN/MIS
40. Grievance Files: Meldoni, Edward: Promotions
41. Grievance Files: Meldoni Edward
42. Grievance Files: Morris, Ruth
43. Grievance Files: Moss, Roy: Position Transfer
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45. Grievance Files: Nelson, Linda
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47. Grievance Files: Personnel Files
48. Grievance Files: Physics Department- Promotion Ramsey
49. Grievance Files: Policy Football Coach, 1979
50. Grievance Files: Reid, John W.
51. Grievance Files: SCU Teaching
52. Grievance Files: Settlemyer, Constance
53. Grievance Files: Sharma/ K. Montgomery Tenure
54. Grievance Files: Sloniger, Edward
56. Grievance Files: Stratton, Kathryn. Tenure: EOP Department
57. Grievance Files: Streifthan, Donna: curricular change by management
58. Grievance Files: Sutton, Louis
59. Grievance Files: Thibadean, Eugene F.
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NOTE: The files contain materials to supplement that found in files from red binders (see box 17). Primary material on all formally filed grievances in red binder files. Informal step 1 grievance never assigned numbers are not included in binders. Informal files are in alphabetical order, not chronological order.

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2. Procedures for Processing Grievances
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5. SCUA Teaching, 1977
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7. Nancy Barthelemy, 1977
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11. Policy (Melodini), 1977
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14. Ron Thomas, 1977
15. Francis Bell, 1977
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26. Plivelic (Direct), 1979 (4)
27. Plivelic (Direct), 1979 (5)
28. Plivelic (Direct), 1979 (6)
29. Axford-Gillis Grievance
30. Bordas-Waechter Grievance
31. Duntley, Diane (Step 1)
32. Tom Gray
33. Grievance: Dr. Thomas Gray
34. Miller, Gus: Arbitration Award
35. Novels, Alphonse
36. Thibadeau, Eugene
37. Omrcanin, Ivo
38. Youcis, Harold
39. AFSCME, 1973
40. Pat Bell
41. Policy, 1979
42. Plivelic ULP Papers, 1980
43. Plivelic, Mark
44. Supplemental Plivelic information
45. Plivelic, Mark, 1975
46. Plivelic, Mark, 1976
47. Plivelic, Mark, 1977
48. Plivelic, Mark, 1978
49. Plivelic, Mark, 1980
50. Davis, John A., 1978
51. Bloomsburg State College (BL), 1976
52. Bloomsburg (BL), 1978
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56. Cheyney State College (CH), 1977
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59. Clarion State College (CA), 1978
60. Clarion (CA), 1979
61. Education Building (ED), 1978
62. East Stroudsburg State College (ES), 1976
63. East Stroudsburg (ES), 1977-1978
64. East Stroudsburg (ES), 1978
65. East Stroudsburg (ES), 1979
66. Indiana University of Pennsylvania (IUP), 1976
67. IUP, 1977
68. IUP, 1978
69. Kutztown State College (KU), 1978
70. Lock Haven State College (LH), 1978
71. Mansfield State College (MA), 1977
72. Mansfield (MA), 1978
73. Millersville State College (MI), 1978
74. Shippensburg State College (SH), 1778
75. Shippensburg (SH), 1979
76. Slippery Rock State College (SR), 1978
77. Statewide Pay Increase; 3% Policy (ST), 1978
78. West Chester State College (WC), 1976
79. West Chester (WC), 1977
80. West Chester (WC), 1978

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2. Alico, Robert; Seniority, 1984
3. Altimus, Cyrus A. (Dean) Problems- Miscellaneous
5. Anderson, Ruth; Information Request, 1982
6. Andrew, Allan
7. APSCUF: Right to represent faculty before Dean (Lynn) Policy, 1983
8. Athletic Director, 1982, filed at state level
9. Associate/Assistant Athletic Directors, 1983
10. Bargaining Unit Work Pension & Oak Advisor
11. Bell, Pat: Promotion, 1980 (1)
12. Bell, Pat: Promotion, 1980 (2)
13. Bell, Pat: Promotion, 1980 (3)
14. Bell, Pat
15. Bella K and Cunningham Seniority, 1984
17. Bhaskar, Vashishta (notes)
18. Benz, Christopher J. & FA 200 (Arts Administration)
20. Borst, David: Independent Study
21. Bottom, Norman
22. Brode, Kenneth, 1982
23. Brode, Kenneth, 1985
24. Brode, Kenneth (concerns): Letters to Wegener & Podbielski
25. Brode, Kenneth: Summer Equality
27. Brown, Kenneth
29. Chairperson for Work Units 1981
30. Chapman, William
31. Chekanski, Phil: Overload-Internship
32. Chekanski, Richard, 1983
33. Chemistry Department: Overload Settlement
34. Christodoulas, Nick: radio in chemistry office
36. Clark, Lois
37. Clinton, Helen: Independent study
38. Cohen, Stanley (see also Thomas, John)
39. College of Education- Letter re-education course
40. College of Education: Questionnaire PLE without APSCUF approval
41. Consumer Services: Donna Coursey
42. Costa, Joseph: Overload
43. Counseling Center (1)
44. Counseling Center (2)
45. Culp, William (Dean on doctoral committee)
46. Cvejanovich, George J.: Safety Science
47. Davis, Jack
48. Dean’s Recommendation in Promotions: Refund to provide information
49. DeCosta, Elena: Foreign language, textbook problem/academic freedom. Summer school 1983
50. DeCosta, Elena, 1984
51. DeCosta, Elena, 1985
52. DeCosta, Elena: Retention Evidence
53. DeCosta, Elena: Carranza Letter
54. Department Chairs Election, 1983
55. DeGoerge, Jim: Nesbitt Overload, 1979
56. Elliker, Cal
57. English Department Hiring
58. Erosion of Unit Positions
59. Evaluation: Improper student teaching supervision

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3. Finance/MIS Department: Improper intervention by Management in hiring process, 1980
4. Foreign Language Department
5. Freund, John: Change of Grade by Management, 1980
6. Gerald, Virginia; Sociology/ Anthropology, 1983
7. Ghessie, Frank: Office space, 1983
8. Godlasky, Chuck: Reasonable duties
9. Ghobashy, Mohamed: Discrimination
10. Gordon, Phil: Off-campus teaching
11. Grassinger, John: Library
12. Grove, Royden
13. Hatfield, Sam
15. Halapin Richard, Benecki, Thomas, and Scott, Donald
16. Handler, Janis: Performance Review Concerns, 1984
17. Hartwell, Pat: Faculty Load- Graduate
18. Heiden, Nolan (Promotion), 1983
19. A Study in Academic Planning Programs: As a Reference for Improving IUP’s Program in Planning.
20. Heiden, Nolan: Unreasonable assignment
21. Heiden, Nolan
22. Henry, Anita: Independent Study Payment
24. Hiring Procedures: Consumer Services, and School of Business
25. Hiring Over Department: objection. Dean Altimus, Finance/MIS
26. Huling, Richard T.
27. Hulse, Arthur: Seniority List
28. Improper Assignment of Duties: Library
29. Individualized Instruction: Boards, Costa, 1983 Policy
30. Untimely Payment Summer Interns, 1983
31. Johnson, Crawford: Assignment, October 1985
32. Joseph, Fred etal: Goal Setting
33. Karatjas, Nicholas: TIAA-CREF
34. Kendig, Coach Teaching without APSCUF approval, 1983
35. Kennedy, Doris
37. Kirby, Robert: Library, Travel Reimbursement
38. Klingensmith, Merle: Independent Study
39. Kulkarni, Gopal: overload
40. Lamberski, Richard: Communications Media, Evaluation
41. London & Kadlubowski, 1982
42. Learning Assistance Center: Chairperson
44. Luchsiner, Joan: Music, Voice Student Issue, 1985
45. Lump Sum Payment, 1985
46. Lynn, Sandra: Performance Review, 1983
47. Mahan & Demand
48. Mahler & Koss: Adult/Community Center
49. Mallino, Katherine, 1981
50. McClay, Robert, 1984
51. McClelland, Elsie
52. McCloskey, Gary: Safety Science
53. McCracken, Cleo
54. McFeely, Donald: Continuing Payment
56. Melodini, Edward: Health, Interns
57. Miller, Garrison H., 1983
58. Miller, Laura: Schedule Problems
59. Montgomery, Kolfie: Summer School
60. Morand, Marty 1982
61. Mott, Edward: Continuing Education Payment
63. Nania, Tony: Study Abroad, Tuition Waiver Granted, Duisburg
64. Novels, Alphonse: Hiring without faculty approval
65. Nursing Department: One for One, Allied Health Labs, 1981
66. Office Assignment Questionnaire
67. Op de Beeck, Ludo: Independent Study Payment
68. Paddock, Curt: Political Science, Community Center
70. Plivelic Mark: Ordering a faculty member to meet more than the required number of classes (night examinations), Miscellaneous, Sabbaticals, 1983-1984
71. Potential Policy Grievance- Promotions
72. Probationary Faculty Evaluations Social Sciences & Humanities, 1983
73. Professional Laboratory Experience Concerns
74. Promotion Procedure NS & M- Dean Forgot
75. Promotion Problems, 1981
76. Promotion Procedures, 1982
77. Radell, William W., 1986
78. Reynolds, Virginia, 1984
79. Robertson, Don: Transfer
80. Ryan, Charles W.: Dean, G.R. 15
81. Scanlon, Gene- Turton, Director Contract, Summer 1983
82. Scheeren, Martha et al: Personal Leave Days
83. Seagren, Donald: Unreasonable duties
84. Shannon, James
85. Sledzik, Herman: Reclassification of Assignment
86. Steigmann, Sharon: Demand vs. Wegner 1981-1982

Series I: Paper Files
Box 21 Grievance Files, 1980-1985, S-Z (37 folders)
1. Steiner, Ron
2. Stratton, Kay: Seniority, 1984
3. Sullivan, Peter
4. Sullivan, Peter: Seniority, 1984
5. Sullivan, Peter: Summer 1984, concerns
6. Summer Happening
7. Summer School, 1983
8. Sweeney, John J.
10. Tackett, Stan: Trespass
11. Taiani, Vincent
12. Tannacito, Dan
13. Tax Sheltered Annuities
14. Teaching- Non-Bargaining Unit Individuals, 1983
15. Tenure/ Non-Renewal
16. Tenure- Promotion Policy, 1981, Three Year Tenure Arbitration
17. Thomas, John
18. Thomas, John: Criminology (see also Cohen, Stan)
19. Tiger, Dennis, 1982
21. Trimarchi, Jane: Music Load Calculation
22. Trimarchi, Jane et al: Workload equivalency payment
23. Tuition Waiver Violation: Respiratory Therapy, 1984
24. University School: Failure to Provide Music Faculty
25. Wage Payroll, 1982 Policy
26. Watson, Mick
28. Wegener, William Fred, 1986
30. Westphal, German: Cancelled Class, Summer 1984
31. Welker, James: Finances/ MIS, Hire-ins
32. Welker, James: Tenure
33. Dr. Witchel- Unit Determination Assistant President & Director, Center For Student Development
34. Wolf, Edward
35. Wood, Betty
36. Wood (Forbes), Susan: Sabbatical
37. Workload Reporting Forms: Policy

Series I: Paper Files
Box 22 State Colleges/Universities and Statewide APSCUF (35 folders)
 1. Bloomsburg
 2. California
 3. Cheyney
 4. Clarion
 5. East Stroudsburg
 6. Edinboro
 7. Lock Haven
 8. Mansfield
 9. Millersville
10. Shippensburg
11. Slippery Rock
12. West Chester
13. Newsletter Policy - Statement of Policy
14. Miscellaneous Newsletters, FYI, President's Notes, Faculty News, Etc.
15. By Laws - State - APSCUF
16. Rules and By Laws Committee - State
17. State Constitution - APSCUF
18. Executive Council Actions - State
19. Expenses of State Committee Members
20. General Correspondence
21. Grievances- General Correspondence
22. Hiring of New Staff
23. Sick Leave/Severance Pay
24. Budget Committee - State
25. Chapter Presidents' - APSCUF
26. Committee on Committees - APSCUF
27. Affiliation Committee - APSCUF
28. APSCUF Directory
29. Executive Council - State
30. Finance Committee
31. Grievance Committee (State)
32. APSCUF/PAHE Representative Council
33. APSCUF Representative Council
34. Arbitration Hearings - State

Series I: Paper Files
Box 23 Grievance Files – State Universities (7 folders)
1. Clarion
2. Bloomsburg
3. California
4. Cheyney
5. East Stroudsburg
6. Edinboro (1)
7. Edinboro (2)

Series I: Paper Files
Box 24 Grievance Files – State Universities (9 folders)
1. Edinboro
2. Indiana University of Pennsylvania
3. Kutztown
4. Lock Haven
5. Mansfield
6. Millersville
7. Shippensburg
8. Slippery Rock
9. West Chester

Series I: Paper Files
Box 25 Long Range Planning By-Laws (25 folders)
1. Long Range Planning Committee, 1982-1986
2. Long Range Planning Committee, 1987
3. Long Range Planning Committee, 1988
8. Graduate Criteria, n.d.
16. By-Laws IUP Chapter, 1982-1986
18. By-Laws IUP Chapter, n.d
19. Athletic Policy Committee, 1983-2004
20. Athletic Policy Committee, n.d.
21. Calendar 1985 and Prior (1)
22. Calendar 1985 and Prior (2)
23. Calendar, n.d
24. Calendar of other schools
25. Indiana University of Pennsylvania Five Year Calendar

Series I: Paper Files
Box 26 Budget Committee – Department Chairperson Elections (19 folders)
2. Budget Committee, 1988-1989
5. Budget Committee
7. Budget Committee, 1982-1983 (2)
9. Budget 1989 and Prior (1)
10. Budget 1989 and Prior (2)
11. Educational Service Advisory Committee
12. APSCURF 1988 and Prior (1)
13. APSCURF 1988 and Prior (2)
14. Department Chairperson Elections (1)
15. Department Chairperson Elections (2)
16. Department Chairperson Elections (3)
17. IUP-APSCUF Newsletter, 2000 (missing) see Box 7
18. APSCUF Newsletter, state, 2000 (missing) see Box 7

Box 27 General Office Files (29 folders)
1. APSCUF: Bylaws for the year 1993; List of IUP APSCURF members matched with State Representatives and State Senators, Brochure, Correspondence
2. Chancellor: Chancellor's Quarterly Report to the Board of Governors, July 15, 1993; Five-Year Report, 1983-1988, Organizational flow chart, Correspondence
4. Complement Reports: State System of Higher Education Salaried Complement by Employee Group lists as of:
1997: January, April, May, June
1996: March, April, May, June, August, October, November, December
1995: March, May, August
1993: September
5. Complement Reports: State system salaried faculty by rank and gender as of November 30, 1994; Spring payroll reports, 1996
7. Dissertations/Thesis: Correspondence and documents on the subject for supervision and advising; Departmental communications list, 1979-1995
8. E-mails, 1996: Article amendments; Contract comparison, SSHE v. APSCUF; Correspondence of 1996 Collective Bargaining negotiations; Beginning VAX user Manual for Fall 1994; Information for using VMS RESTRICTED FILE
9. Executive Committee: List of members, 1995-1996, 1996-1997; Meeting attendance, August 26, 1996 and September 26, 1996; Correspondence
10. Faculty Professional Development Committee: Correspondence and various documents during the years 1987-2001; Faculty Professional Development Council (FPDC), 1997-1998; Grants Programs: general Information and Guidelines; Committee membership for 1996-1997, SSHE FPDC, 1995-1996 Grant Awards; SSHE requests for Proposals for University Special Projects; Academic Department Projects and Infrasystem Projects issued October 1994; 1994-1995 University Special Projects Grant Awards; SSHE FPDC Annual Grants Program, General Information and Guidelines Requests for Proposals, May 1994; FPDC Newsletter, Volume II No. 2, Spring 1990
12. Newer Faculty and New Faculty Orientation: List of new faculty, 1995-1996; List of new permanent faculty, 1995-1996; Faculty Guidebook to IUP and the Indiana Community, 1997-1998; Newer Faculty Opinions/Concerns Questionnaire, April 1995; Correspondence for mid-1990s; New Faculty Orientation, 1999-2006
14. Planner's Council one packet: Charge, Notes, Correspondence, Committee list, Correspondence, Planner's Council Agenda, December 11, 1997
15. President Pettit: Council of Deans on the Vote of No Confidence for IUP President, Dr. Lawrence Pettit; 2 short documents, and correspondence, 1999-2002
16. Provost Search: Job description for year 1984; Newspaper articles, 1984; Agenda for Special Executive Committee Meeting (Search Committee for Academic Vice President/Provost), February 15, 1984; Provost interview schedules, Correspondence
17. Retrenchment: Anticipated positions for 1988-1989 with job descriptions; Retrenchment
list for February 22, 1988; Correspondence, 1988-1996


RESTRICTED FILE

19. University Senate: Proposed revisions to the Senate Constitution/By-Laws (two copies with different handwritten notes), 1993; Laws of Pennsylvania Article XX-A: SSHE, Rights of public employees; Millersville Constitution; Amendments to legislative Acts pertaining to state schools; Minutes of the University Senate, October 6, 1992; Pennsylvania Senate Bill 1269; Correspondence, 1983-1994

20. Draft of State System Plan, May 22, 2000, third draft of the System plan along with Dr. Pettit's response

21. Performance and Outcomes Plans: report to the Board of Governors of the SSHE, June 2000

22. Acting Chairpersons: Correspondence pertaining to acting chairpersons, September-December 1997

23. Calendar Committee: Calendar breaking down the semester for all members of the SSHE for the 1993-1994 academic year; Faculty Opinion Survey; Academic Calendar/Scheduling Implications, Draft of the 1997-1998 academic calendar; Calendar Committee agenda for February 27, 1997; 1997-1998 Saturday class schedule; Newspaper articles: "IUP proposal: shorter semesters, classes" and an opinion "Don't shorten semester" taken from Indiana Gazette, 1997; Correspondence relating to calendar issues

24. Calendar Committee: Drafts of 1990-1991 and 1994-1995 academic calendar; Article entitled "Variations on a Theme: The Semester Calendar" which was produced by AACRAO; Schedule for 1994 Fall and 1995 Spring semester; Academic calendar questionnaire regarding the 1993-1994 academic calendar; APSCUF monthly calendar for years 1994-1996; Correspondence

25. Coaches: Correspondence regarding coaches at APSCUF schools, 1970-2005

26. Coaches: Correspondence regarding coaches at APSCUF schools, 2006

27. Distance Education, 1990-1997: Correspondence, and an article on the use of computers in higher education entitled "Digital Diploma Mills: The Automations of Higher Education", 1997; Draft of approval process for courses using a distance education mode of delivery, November 3, 1997; Correspondence, 1997; Distance Education: Use of Technology Side Letter Agreement-Article VII: IUP, 1995; A Proposal to Provide Distance Learning in the SSHE: Division of Academic and Student Affairs, December 6, 1994; Correspondence, 1995

28. Distance technology: Correspondence, 1997

29. Eberly College of Business (ECOB): College of Business reorganization proposal, 1990; Draft College of Business Reorganization proposal, April 26, 1990; Draft proposal for

Series I: Paper Files
Box 27A Faculty Guidebooks (11 folders and Box 27B)
1. Newer Faculty Committee: Correspondence
2. Faculty Guidebook to IUP and the Indiana Community: 2nd Edition, 2000
3. Faculty Guidebook to IUP and the Indiana Community: 3rd Edition, 2001
6. Faculty Guidebook to IUP and the Indiana Community: 7th Edition, 2005

Series I: Paper Files
Box 27B General Office Files (7 folders) (Box 27B is in 27A)
2. Evaluation: Student evaluations of faculty used at various SHEE Universities
7. Journalism Department, 1977-1978: proposals, internships, and correspondence

Series I: Paper Files
Box 28 General Office Files (29 folders)
of the Journalism program, 1 March 1978, IUP Faculty News Vol. XL No. 13 December 1976


5. Membership (3): Dues, 1993


8. Senate Relations: Senate relations Committee report, retyped September 17, 1980, Operating Principles for Campus Governance and Senate Reorganization (no year, page one missing), Univ. Senate agenda, March 2, 1993, April 1997 meeting minutes, Correspondence, 1991-1993


10. Sexual Harassment Policies at other PASSHE Schools: Bloomsburg; California; Clarion; East Stroudsburg; Millersville; Slippery Rock; West Chester

11. Sexual Harassment Correspondence and Policies at IUP, 1986-2008

on Values: A Priority for PA's SSHE during the 1990s, August 1991, Excellence in Public Higher Education: A Call for Action, draft March 1984, folder also includes comments, thoughts, and feedback on proposed Senate Bills and correspondence from the late 1970s through the 1990s
15. SSHE (4): Excellence and Equity: A Plan for Building Community for PSSHE, revised draft April 8, 1994
16. SSHE (5): Payroll, 1994, Average semester salary, Fall 1994, Documents on 20/26 pay option, PMS25031 salaried payroll report, October 1993, Various documents and correspondence from the first half of the 1990s relating to payroll and salary
18. Teaching Associates (1): Lists of teaching associates from the late 1990s, Correspondence, late 1990s
19. Teaching Associates (2): Lists of teaching associates from the 1990s, Correspondence, late 1980s/1990s
23. Temporary Faculty (2): Correspondence, 1996-1997
24. Temporary Faculty (3): Temp. lists, September 13, 1994 and October 6, 1994
27. Middle States Accreditation (1): Newsletter, November 1994, February and April 1995, Minutes, 1994-1995, Correspondence and documents from the first half of the 1990s
28. Middle States Accreditation (2): Middle State Periodic Review Report (draft), April 27, 1990
Series I: Paper Files
Box 28A General Office Files (4 folders)
2. Budget: Budget Advisory Committee Meeting, October 9, 1997

Series I: Paper Files
Box 29 General Office Files (21 folders)
2. Program & Department Evaluations (2): Academic Program Evaluation Guidelines, October 1984 and March 1987 (also includes drafts for different years); IUP University Committee on Athletic Policy, 1986-1987 Summary; Degree and Certification Programs Requested, May 1975, Correspondence
3. Public Relations: Structure of the PR effort of IUP-APSCUF, a proposal, October 6, 1997; Testimony of James H. McCormick before the Senate Appropriations Committee, February 25, 1997; Newspaper articles, 1997; PR Committee Meeting, November 13, 1997; Correspondence, 1997
4. Search Committee: Selected Sample of management Search Costs, 1992-1993; Itineraries for candidates (Dean of the College of Education), December 16, 1988; Policies and Guidelines for Recruitment of Faculty, revised September 4, 1987; Correspondence, 1987-1993
5. Tuition & Fee Waivers: Summary of policies concerning tuition waivers for IUP employees and their children, 1990; Statement of Institution Policy in regard to Fee Waivers, 1979; Guidelines for other College and University tuition and fee waivers; Correspondence, 1960s-1990s
8. Bob Casey Campaign: Investing in Our People: The Bob Casey Plan to Prepare
Pennsylvania’s Workforce for the Jobs of the Future, February 2002; Policy
Recommendations for Pennsylvania Higher Education: Presented to Robert P. Casey, Jr.,
January 30, 2002; Correspondence, 2001-2002

9. Chairpersons: Highlights of the Proposed general Standards and Procedures for
Institutional preparations of Professional Educators, July 1998; Correspondence
including congratulatory remarks for elected chairpersons, 1998

10. Coaches: Correspondence and documents pertaining to such items as salaries, 1995;
coaching lists, and their relationship to APSCUF, 1998

11. Drop/Add: Requests for exception to drop/add deadline, 2001-2002; Correspondence and
Documents relating to drop/add information

12. Criteria to Teach Grad. Courses: Letters informing faculty of their ability to teach
graduate level courses, 1998

13. AWES: Faculty workload reports, 1998

14. Grade Appeals: Documentation on grade appeals, persons involved, what level of appeal,
and outcome, 1998; documentation on the procedures and policies of grade appeals

Announcement, 1998; Various documents on faculty health and welfare issues such as
HMOs and other benefits; Correspondence, 2001-2002

Article from The Patriot News, September 3, 1998; Facts about IUP Faculty Health
Benefits; Correspondence and other related documents, 1998

17. Individualized Instruction: Individualized instruction approval forms, 1998-1999 to 2000-
2001, correspondence

18. Membership Reports: Fair Share, December 7, 1998; List of faculty by department as of
October 21, 1998; Delegate Entitlement report; SSHE personnel/payroll system-human
resource system-vendor reconciliation report as of January-March, May-June 1998

19. Negotiations: Negotiations Committee minutes, November 13, 1998; Tenured Assistant
Professors, Fall 1998; Contact information for Negotiations Committee, Fall 1998; Visual
materials from Vice Chancellor Mitchell’s presentations at the APSCUF Leadership
Workshop, 1998; Negotiations Committee minutes, April 24, 1998; Draft of the Strike
Manual, Correspondence RESTRICTED FILE

20. Pay Options: Survey of faculty concerning the 20/26 pay day option, 1991;
Correspondence from 1985 and 1991

21. Sabbatical Survey: Survey of faculty concerning sabbaticals, April 9, 1996; Results,
November 14, 1996

Series I: Paper Files
Box 30 General Office Files (25 folders)
2. Temporaries: E-mail correspondence, 1998
3. State & Local Treasury: Treasurer’s Monthly Report, various years and months during the
1990’s; Audit Report for IUP, June 1, 1995 to May 31, 1996 and June 1, 1997 to May 31,
1998; Budget Proposal for IUP, FYs 1994-1998; APSCUF General Fund Income
Summary, May 1996, and May-June, August, October-December 1998; Other
correspondence and documentation relating to both the state and local APSCUF treasury
4. University Professorship: Council of trustees Docket, University Professorship, February 19, 1988; University Professorship, draft 5 passed by the Deans, March 17, 1987; Other drafts of the prior documents and some correspondence in the late 1980s
5. Departments (1): Accounting, Advising & Testing, Anthropology, Art, Athletics, Biology
6. Departments (2): Chemistry, Communications Media, Computer Science, Continuing Education, Counseling, Criminology, Culinary
8. Departments (4): French, German, Geography, Geoscience, Health and Physical Education, Highway Safety Center, History
10. Departments (6): HRIM, HDES, Human Ecology, Journalism, I&LR, Learning Center, Library Learning Center (2), Library Faculty (2)
11. Departments (7): Management (MGMT), Marketing, Math, MIS, Music
12. Departments (8): Nursing, Philosophy, Physics, Political Science, PSE, Psychology, Safety Sciences, Spanish
13. Departments (9): Special Education, TS&T, Theater, University School (1)
14. Departments (10): University School (2), ARIN Unit 28, Unit II, VPP
15. Departments (11): Correspondence Letters
17. Learning Center
18. Committee for Action in Politics (CAP), 1997: Report to Representative Council, March 20, 1997; Contribution and disbursement reports; Contributors to CAP; Dues Rebate Campaign Final Report, Correspondence
19. Chair Election Process (1): Procedures for election of department chairpersons at IUP (various years and drafts), Correspondence, 1998
20. Chair Election Process (2): List of Department Chairs, Procedures for election of department chairpersons at IUP (various years and drafts), Correspondence, 1992-1993
21. Chair Election Process (3): Procedures for election of department chairpersons at IUP (various years and drafts); Departmental Administrative Summer Compensation Formula, draft, Correspondence, early 1990s
23. Delegates: Official delegate forms, 1991-1997; Correspondence
24. Drop/Add: Information about deadlines and procedures for registration and drop/add ranging in date from 1983 to 1993

Series I: Paper Files
Box 31 General Office Files (16 folders)
3. Kevin Springman Memos: State System Faculty Counts, Spring 1995; Economic
Indicators, 1995-1996; College Ratings, 1995; State System Non-faculty Counts; PMS Report Replacement, 1994
4. Legislative Committee & Assembly (1): Conference calls, 1996; Meeting agendas, 1996-1997; Correspondence and other related documents, 1996-1997
5. Legislative Committee & Assembly (2): House Bills amended and finalized, various years; Meeting agendas, 1989-1995; Newspaper articles, Legislative goals, priorities and reports, 1987-1996; List of House of Representatives and members of Senate, 1989-1990; Correspondence and various other documents related to the IUP and State Legislative Committees, late 1980s-early-mid 1990s
7. ASCO: APSCUF Newsletter, June 1981; Memo Book, correspondence, various years
8. Newspaper Articles, 1999-2000 (1)
11. State APSCUF Executive Council, September 26, 1996, information not agenda or minutes
12. State APSCUF President Memos: 1988-1995; and President issues
13. Tenure: Policies and procedures drafts, various years; Tenured faculty lists, Correspondence, late 1980s-early 1990s
14. Legislative Assembly, February and May 2001
15. Nominations and Elections Information (1): March 27-28, 1996 Election Results and voters by department; "Call for Nominations" correspondence, 1998; List of Chairs, 1998-2000; 1998 election results; Lists of Committees, 1998-2000; Lists of candidates/nominations; APSCUF Newsletter, March 17, 1998; Correspondence, April 5-6, 2000; Election Results, Voter Lists, 2008; Election Results, 2002; Nomination forms, email, 2003; Call for Nominations, 2004; Election Results, 2006; Candidates and Election Results, 2008; and Nominations and Election Forms, 2007-2008

Series I: Paper Files
Box 32 General Office Files (12 folders)
1. Previous Medical Insurance Coverage Information (1): Pamphlet, 1995 Program of Health & Welfare Benefits and Understanding Your Health Care Benefits; Correspondence and related documents, early 1990s; "Using Your APSCUF/SSHE Health Benefits"
2. Previous Medical Insurance Coverage Information (2): Various correspondence and documentation relating to the topic, 1990s
7. Presidential Evaluations (2): Correspondence and blank questionnaires, 1990
10. Previous Presidential Search Information: Call for new Presidential candidates; Letters of interest, 1992; Procedures for the Recommendations of a President, 1984; Correspondence, 1984-1992
11. AWES (1): Class Length, February 1994; 1994 Survey on Undergraduate class length and partial results

Series I: Paper Files
Box 33 General Office Files (17 folders)
1. AWES (1): Faculty Workload Reports, 1996-1997; Information relating to actual workload and overload
6. Graduate (2) 1979-1994: List of graduate coordinators, 1994; Criteria for teaching graduate courses, various years and drafts; Correspondence
7. Graduate (3) 1977-1988: Criteria for teaching graduate courses, various years and drafts; Analysis of Senate Research and Creative Teaching Grants, 1988; Faculty News, December 21, 1984, Vol. XLIV No. 44; The Graduate School Five-Year Plan, draft 2, September 30, 1982; Correspondence
8. Graduate (4): Criteria for teaching graduate courses; Information on graduate assistantships
10. Higher Education (1): IUP questions added to the Faculty Survey from the Higher Education Research Institute, 1989; The on Campus Newsletter, Summer 1990, Volume 15 Number 1; Tentative program for the fourth and sixth annual Pennsylvania Higher
Education Faculty Coalition, March 22-23, 1991 and March 26-27, 1993; IUP President John D. Welty in the Pittsburgh Press Opinion section, "State must invest more to profit on higher education," May 16, 1988; The Economic Impact of Higher education of Pennsylvania (no date); Correspondence, 1988-1993


15. International Program: Survey on International Student issues, 1993; Report of the University Committee on International Programs, February 1, 1988; Mission Statement, draft, October 14, 1987; Correspondence, 1987-1993

16. Labor Certification: Title 20 Code of Federal regulations part 656.21 (b); Correspondence and documents relating to issues involving foreign employees of IUP, 1992-1994

17. Labor Council: Correspondence, 1988-1994

Series I: Paper Files
Box 34 General Office Files (22 folders)

1. Liberal Studies: Liberal Studies 499 Synthesis and writing-intensive Questionnaires, 1994; Application for membership on the Honors College Committee; Student Teacher questionnaire; Correspondence and various documents relating to the Liberal Studies Committee, 1985-1994; IUP Asheville Institute on General Education Report to APSCUF, 2004; Liberal Studies Correspondence, 1999-2001


4. Long-Range Planning (3); University Planning Council, 2002-2007

5. James McCormick: Correspondence, 1986-1987

6. Managers Teaching

7. Nominations & Elections (1): Election Results, 1994-1997; Nominations, Lists of candidates, Ballots, Results; IUP-APSCUF Newsletter, various issues; Correspondence

8. Nominations & Elections (2), 1979-1994: Nominations, Lists of candidates, Ballots, Results; IUP-APSCUF Newsletter, March 18, 1994; Correspondence

9. Sabbatical: Guidelines for Sabbatical Leaves, various revisions, Application, Sabbatical leave questionnaire; Application for sabbatical leave used at Millersville University; Lists of recipients; Correspondence, 1985-1993
10. AACTE Survey 1986: A national Survey of Students in Secondary Education Programs, A National Survey of Professors of Teacher Education, Institutional Questionnaire, Research and Information Committee; 1986 Research Project, Correspondence
11. Academic Advisory: How to define "advising," Correspondence, 1979-1987
12. Academic Freedom: Correspondence and publications relating to this subject, 1980
15. Articles of Incorporation & Arbitrations (2), 1977-1983
20. CAP: Rebate (2), 1995
22. CAS: Correspondence, 1975-1987

Series I: Paper Files
Box 35 General Office Files (28 folders)
1. Class Times: Correspondence, 1977-1978
2. Grade Appeals: Policy, appeal forms, and correspondence, 1985-1997
4. Promotions (2)
5. Promotions (3)
6. Promotions List
9. No Conference Vote, 1983
15. Arbitration Awards
16. Board of Governors
17. CACIS (missing)
18. CECIA (missing)
19. Career Planning & Development (missing)
20. Centers & Institutes: University Center, 1990-2000; Center for Rural Pennsylvania
22. Fire Arms (missing)
23. Goals & Achievements
24. John Lawless
25. Outcomes
26. Parking
27. Policies, Procedures, & Agreements
28. Refocus

Series I: Paper Files
Box 36 APSCUF General Office Files (12 folders)
   1. Refocus II Committee, 1992-1994
   2. Refocusing the Physical Infrastructure, 1993
   8. Resolution of No Confidence in IUP President John E. Worthen, 1983

Series I: Paper Files
Box 37 APSCUF IUP Faculty Seniority Lists (32 folders)
   2. Seniority List, 1973
   3. Seniority List, 1974
   4. Seniority List, 1975
   5. Seniority List, 1976
   6. Seniority List, 1977
   7. Seniority List, 1978
   8. Seniority List, 1979
  10. Seniority List, 1981
  11. Seniority List, 1982
  12. Seniority List, 1983
  13. Seniority List, 1984
  14. Seniority List, 1985
  15. Seniority List, 1986
17. Seniority List, 1988
18. Seniority List, 1989
21. Seniority List, 1992
22. Seniority List, 1993
23. Seniority List, 1994
27. Seniority Lists, 2001 and 2002 (2)
28. Seniority Lists, 2004 (2)
29. Seniority Lists, 2005 and 2006
31. Seniority Lists, 2009 (2) and 2010
32. Seniority List, 2011 (2012-present available in Series II)

Series I: Paper Files
Box 38 ASPCUF By-Laws Changes and Correspondence (11 folders)
2. By-Laws, 2000
7. By-Laws, 2005
11. By-Laws, 2010 (later By-Laws available in Series II)

Series II: Electronic Records (also visit ASPCUF and ASPCUF-IUP)
Electronic Records: IUP ASPCUF (available upon request)
3. IUP ASPCUF By-Laws, 2013
4. ASPCUF Correspondence, 2010-2012: Pension, 2010-2012; ASPCUF Letter to the President, 2011
5. ASPCUF Press Releases, 2012-2013
7. ASPCUF Committees: Committee for Action in Politics (CAP); Executive Committee; Gender Issues Social Justice; Legislative Chairs; Management Labor Subcommittee; Membership Committee; Nominations and Elections Committee; PR Committee; Student-Faculty Liaison Committee; Temporary Faculty; University-wide Graduate Committee
8. APSCUF Elections
9. APSCUF Executive Council
10. APSCUF Meet and Discuss
11. IUP APSCUF Newsletter, 2010-2014
12. IUP APSCUF Representative Council
13. IUP APSCUF Seniority Lists, 2012-2014