The documents of the United Steelworkers of America (USWA) Local Union 1397 are arranged into 12 series, which fill over seventy archival boxes. Five general topic areas were used to organize the collection. The first was Internal Union Functioning, which comprises Series A - H. Outside Political Campaigns, represented by Series I, came next. Topic area three included Intra-Union Disputes and Campaigns, contained in Series J. Fourth was General Mill History, represented by Series K. Last came Mike Stout's personal items, which make up Series L.

The collection is comprised of many different types of documents, such as arbitration transcripts, union correspondence, employee listings, and newspaper articles. These various types of materials are usually arranged together within their respective series. The documents cover a wide period of time, beginning as early as the 1930s with a few papers, and concluding in the early 1990s. Most materials are from the 1970s and 1980s, when steel operations at the Homestead mill and throughout Western Pennsylvania were being shut down and many steel workers were laid off.

Series A: Union Correspondence and Internal Documents
Series A includes documents from the 1970s through the 1990s. The bulk of the series is made up of the internal documents of Local 1397, including correspondence, local election material, by-laws, consent decree letters, and other union-related files and forms.

Series B: Grievance and Arbitration - Third Step Minutes
The third step in the arbitration and grievance process occurred with the meeting of the grievance committee. This series includes the minutes from those meetings between 1958 and 1985. The
minutes are arranged chronologically and provide a unique behind-the-scenes look at the grievance process.

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**
These files contain grievance and arbitration cases from 1958 to 1985, and are arranged by case number. Most of the documents deal with the fourth step of the grievance and arbitration process, which was a preliminary step before the case was taken to arbitration. Some arbitration material is also included, such as transcripts of various arbitration proceedings. The grievant's name, the reason for the grievance, and his or her location in the mill are listed as well.

**Series D: Grievance and Arbitration - Arbitration Awards**
The final step in the grievance and arbitration process was the decision of the arbiter. Series D lists arbitration decisions from 1958 to 1985 by their case number. Most decisions were awards, although there are a few award denials included.

**Series E: Grievance-Related Documents**
Series E includes documents relating to the grievance process dating from the 1950s, with most of the material centering on the 1980s. Grievance case listings, grievances from specific shops in the Homestead mill, listings of grievance settlements, grievance teaching materials, severance-related documents, and various other grievance materials are included.

**Series F: Arbitration-Related Documents**
Series F contains arbitration material from the 1970s and 1980s, arranged within the series by topic. Arbitration indices, awards, cases from other mills, and correspondence are included, as well as contracting out documents, and a copy of the USS Index of Basic Labor Agreement. The series provides additional information on the arbitration process, as well as some specific arbitration cases.

**Series G: Legal Proceedings**
Series G looks at lawsuits that related to the union. Four main lawsuits are listed, including a Secretaries Lawsuit, the Robert Check Lawsuit, the Valley Machine Shop Lawsuit, and the I.J.O.P. Lawsuit. Materials concerning these lawsuits are also included, as well as two other union-related cases. The lawsuits date from the 1980s into the early 1990s.

**Series H: Workmen's Compensation and TRA Case Files**
Series H includes TRA Case Files, and a few workmen's compensation files. The TRA was the Trade Readjustment Act passed by congress to pay for the retraining of workers who lost their jobs due to imports. It was reinstated in 1986 after expiring in 1984. The files contain requests for training approval and allowances while in training, and the ensuing decisions regarding those requests. The cases are listed alphabetically by the name of the worker, and date from 1983 to 1987.
**Series I: External Political Campaigns**
Series I contains the materials from campaigns brought about to revitalize the steel-making areas of southwestern Pennsylvania, Ohio, and West Virginia that have been affected by deindustrialization. The campaigns took place during the later 1980s and early 1990s, and documents are listed with their respective campaigns. Most of the documents concern the Tri-State Conference on Steel/Steel Valley Authority, and its various activities. DMS Mellon and Unemployment Committee documents are also included.

**Series J: Intra-Union Disputes and Campaigns**
Series J focuses on internal union disagreements from the late 1970s to the early 1980s. USWA correspondence is included, as well as union-related documents and reports. Rank and File materials from USWA Local 1397 make up a large part of the series.

**Series K: General Mill History**
This series focuses on the Homestead mill itself, the steel industry, and the Homestead/Pittsburgh region. The series is divided into five sections, including: Deindustrialization, Steel-Related Correspondence, Articles, and Publications, Labor, Union, and Strike-Related Documents, Steel-Related Reports, and Homestead Mill Operations. Most documents date from the 1980s, although a few originate in the 1930s and 1940s.

**Series L: Mike Stout Personal Items**
Series L contains the files of Mike Stout, who was the chairman of the grievance committee at Homestead during the mid-1980s. Included are various personal materials, documents concerning his campaign for the state legislature, and his grievance committee chairman files.

**Provenance**
Manuscript Group 62 was donated to IUP by former steelworker, union leader, and activist Mike Stout who had moved to Pittsburgh in 1977 to work as a crane operator at the Homestead Steel Mill Works. Stout was elected head grievance chair for the United Steelworkers of America (USWA) Local Union 1397. In 2007, the Pennsylvania Labor and History Society presented him with the Mother Jones Award for his efforts as a social leader and as a performer who uses music to bring about change.

**Restrictions**
None.

**Processor**
Records arranged and inventory rewritten by the IUP Special Collections & University Archives in 2014.
Container List

Series A: Union Correspondence and Internal Documents

Box 1: Union Correspondence and Local Elections (25 folders)

1. International Union Correspondence to Local Unions
2. Miscellaneous Correspondence, 1984-1994
3. Local Union Correspondence, 1984-1986
4. Local Union Correspondence, 1979-1980
5. Local 1397 Union Officers, 1981-1984
7. Local Election Material, 1979-1989
8. Allegheny County Election Listings, 1988
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15. Bankruptcy of Local 1397, Documents from 1987-1993
16. R. P. Stephenson File
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18. 1977 Local Issues, Local 1397, Homestead P&M
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21. Job Analysis Safety Program, Slabbing and Plate Division, Roll Shops
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25. Plant Local Issues, 1971, Local 1397

Series A: Union Correspondence and Internal Documents

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Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)
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100. 69-121, J. Nemeth, Slab & Plate, 45" Mill, Grievance re: Discipline, Arbitration Award # USC-7526
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63. 73-48, S.J. Dudash, Central Maint., Pipe Shop, Grievance re: Discipline
64. 73-68, Oliver Worton, Central Maint., Maint. Engineering, Grievance re: Overlapping Duties
65. Department Grievance, Open Hearth, Scrap Prep, re: Compensation
66. 73-70, Bereksaki, Central Maint., Boiler Shop, Grievance Over Overtime
67. 73-72, John Podolinski, et al., Central Maint., Boiler Shop, Grievance re: Discipline
68. 73-73, F. Blair, et al., metallurgy, Grievance Over Seniority
69. 73-79, G.E. Dietz, Forge, roll processing, Grievance Over Incentive Plan
70. 73-80, R.F. Howell, Forge, roll processing, Grievance Over Incentive Plan
71. 73-82, D. Miller, Forge, Maintenance, Grievance Over Overtime
72. 73-86, J. Ruscitti, Forge, Grievance re: Insubordination
73. 73-92, J. Matesic, Transportation, General Service, general services, Grievance Over Suspension
74. 73-94, B. Lambert, Bloom & Structural, Grievance Over Discharge
75. 73-95, Paul Deluca, Grievance Over Discharge
76. 73-114, Chairmen's Grievance, Plantwide, Over Seniority
77. 73-122, E. Blair, et al., metallurgy, Grievance Over Seniority
78. 73-123, R. Carter, Production Planning, 160" Mill, Grievance Over Apprenticeship
79. 73-124, Stinner, Accounting, 160" Mill, Grievance Over Layoff
80. 73-125, William Powell, et al., Central Maint., Weld Shop, Grievance re: Discipline
81. 73-128, J. Siano, et al., Central Maint., Machine Shop, Grievance re: Job Openings
82. 73-129, Richard Trautman, Central Maint., Machine Shop, Grievance Over Incentive Plan
83. 73-129, John Rominski, Central Maint., Machine Shop, Contractual Grievance
84. 73-131, Maurice Laidella, Central Maint., Machine Shop, Grievance re: Discipline
85. 73-132, R. Immekus, Central Maint., Machine Shop, Grievance re: Discipline
86. 73-133, B. Davis, et al., Transportation, General Service, Maint., Grievance Over Seniority
87. 73-136, R. Immekus, Central Maint., Machine Shop, Grievance Over Discharge
88. 73-142, Kenneth Grimes, Central Maint., Electric Shop, Grievance Over Job Description
89. 73-143, William Sullivan, Transportation, General Service, Grievance Over Promotion
90. 73-144, R. Mcshane, Central Maint., Electric Shop, Grievance Over Seniority
91. 73-146, Freddie Olds, Central Maint., Machine Shop, Grievance Over Apprenticeship
92. 73-150, J. Cuff, Bloom & Structural, Grievance Over Discharge
93. 73-161, Gary Allhouse, metallurgy, Grievance re: Insurance Benefits
94. 73-163, J. Bodine, Power & Fuel, Grievance Over Apprenticeship
95. 73-166, H. Fells, Central Maint., Machine Shop, Grievance Over Seniority
96. 73-167, T. Ploskina, Central Maint., Machine Shop, Grievance re: Discipline
97. 73-168, G. Terry, Central Maint., Machine Shop, Grievance re: Discipline
98. 73-169, R. Mullen, Central Maint., Machine Shop, Grievance re: Discipline
99. 73-170, C. Watkins, Central Maint., Machine Shop, Grievance Over Seniority
100. 73-171, T. Stevenson, Central Maint., Machine Shop, Grievance re: Discipline
101. 73-172, J. Poleski, Central Maint., Machine Shop, Grievance re: Discipline
102. 73-175, Albert Clemons, Slab & Plate, 45" Mill, Grievance Over Discharge
103. 73-182, Plant Union Committee, Grievance re: Incentive pay
104. 73-184, Freddie Olds, Central Maint., Machine Shop, Grievance Over Discharge
105. 73-184, Paul Hazen, Central Maint., Weld Shop, Grievance re: Discipline
106. 73-202, S. Tom, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
107. 73-203, G. Hallas, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
108. 73-204, W. Arison, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
109. 73-210, J. Prince, Forge, Grievance Over Discharge
110. 73-211, Stewart Kosko, Power & Fuel, Grievance Over Seniority
111. 73-221, F. Dipoala, et al., Bloom & Structural, Maintenance, Grievance Over Pay Rate
112. 73-222, Paul Lampone, Bloom & Structural, Maint., Grievance Over Pay Rate
113. 73-229, J.V. Hoschak, Slab & Plate, 48" Mill, Grievance re: Overlapping Duties
114. 73-234, B.I. Stevenson, Slab & Plate, 160" Mill, Grievance Over Seniority
115. 73-237, Ron Ignat, Forge, Grievance Over Discharge
116. 73-242, Power & Fuel Division, Power & Fuel, Incentive Application
117. 73-234, Tom Copeland, Central Maint., Machine Shop, Grievance Over Promotions
118. 74-5, R. Mcshane, et al., Central Maint., Electric Shop, Grievance Over Past Practice
119. 73-244, P. McConnell, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
120. 73-245, R. Klein, Central Maint., Machine Shop, Grievance re: Discipline
121. 73-246, Kenneth Simko, Central Maint., Electric Shop, Grievance re: Discipline
122. 73-247, J. Poleski, Central Maint., Machine Shop, Grievance re: Insubordination
123. 73-248, Anthony Bonacci, et al., Central Maint., Machine Shop, Grievance Over Overtime
124. 73-250, Thomas Shimmel, Slab & Plate, 100" Mill, Grievance re: Discipline
125. 74-6, W. Bendgen, Central Maint., Electric Shop, Grievance re: Job Infringement

Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)
Box 7 Fourth Step and Arbitration Case Files, Case #74-51 to 79-190

1. 74-51, Robert Barnett, Trans. General Service, Rail Transportation, Discipline
2. 74-232, Charles Braddock, Jr., Central Maintenance, Valley Machine Shop, Seniority
3. NA, James O'Hare, Others, Central Maintenance, Electric Shop, Discipline
4. NA, Steven Wise, Central Maintenance, Valley Machine Shop, Discipline
5. NA, Tyrone Kemp, Central Maintenance, Valley Machine Shop, Discipline
6. 74-7, Tom Biroscacl, Central Maintenance, Electric Shop, Vacation
7. 74-8, Robert Mcshane, Central Maintenance, Electric Shop, Vacation
8. NA, Philip McConnel, Others, Central Maintenance, Electric Shop, Additional Duties
9. 74-9;10;11, Philip McConnel, Others, Central Maintenance, Electric Shop, Contracting Out
10. NA, J. Pascarella, Transportation General Service, Maintenance of Way, Discipline
11. 74-12, Richard Immekus, Central Maintenance, Valley Machine Shop, Discipline
12. 74-17, Robert Martin, Transportation General Service, Maintenance of Way, Discipline
13. 74-23, Robert Martin, Transportation General Service, Maintenance of Way, Discipline
14. 74-24, Robert Allison, Transportation General Service, Maintenance of Way, Discipline
15. 74-25, Robert Allison, Transportation General Service, Maintenance of Way, Discipline
16. 74-26, Robert McShane, Central Maintenance, Electric Shop, Non-release by Company
17. 74-31, Darlon Rozak, Central Maintenance, Electric Shop, Seniority
18. 74-32, Chairman's Grievance, Central Maintenance, Electric Shop, Vacation
19. 74-33, William Ertman, Central Maintenance, Machine Shop, Safety & Health
20. 74-34, Philip McConnel, Central Maintenance, Electric Shop, Job Infringement
21. 74-36, C. A. Adams, Central Maintenance, Electric Shop, Job Posting
22. 74-37, Patrick Flynn, Central Maintenance, Electric Shop, Seniority
23. 74-38, Carl Long, Central Maintenance, Electric Shop, Vacations
24. 74-39, Marvin Daniels, Central Maintenance, Electric Shop, Seniority
25. 74-40, Chairman's Grievance, Central Maintenance, Electric Shop, Vacations
26. 74-49, J.J. Smith, Slab & Plate, 160" mill, Discipline
27. 74-61, C. Jackson, Slab & Plate, 100" mill, Discipline
28. 74-75, George Bodwar, Central Maintenance, Valley Machine Shop, Safety Rule
29. 74-76, Lee Baquet, Central Maintenance, Valley Machine Shop, Suspension
30. 74-88, William Nedel, Transportation General Service, Maintenance of Way, Lost Wages
31. 74-92, Norman Beavers, Slab & Plate, 160" mill, Discipline
32. 74-96, Fred Olds, Central Maintenance, Valley Machine Shop, Discharge
33. 74-111, Arnold Lawn, Transportation General Service, Rail Transportation, Discipline
34. 74-124, W. J. Bryant, Slab & Plate, 100" mill, Suspension
35. 74-134, Earl Glover, Central Maintenance, Electric Shop, Discharge
36. 74-149, M. Springfield, Slab & Plate, 100" mill, Discipline
37. 74-155, Melvin Jackson, Slab & Plate, 45" mill, Discipline
38. 74-161, Thomas Gallagher, Central Maintenance, Electric Shop, Sunday Premium
39. 74-163, Phillip McConnel, Central Maintenance, Electric Shop, Discipline
40. 74-179, Jim Rodgers, Transportation General Service, Rail Transportation, Training
41. 74-187, Robert Barnett, Transportation General Service, Rail Transportation, Discharge
42. 74-188, Alex Iocezza, Transportation General Service, Rail Transportation, Job Assignment
43. 74-193, Thomas Ploskina, Central Maintenance, Valley Machine Shop, Suspension
44. 74-216, Stephen Wise, Central Maintenance, Valley Machine Shop, Discharge, Arbitration Briefs
45. 74-218, Michael Blasko, Central Maintenance, Valley Machine Shop, Discipline
46. 74-219, William Schuster, Central Maintenance, Electric Shop, Rates of Pay
47. 74-220, Donald Kline, Transportation General Service, Seniority
48. 74-221, Clifford Lane, Transportation General Service, Discipline
49. 74-233, Zuccarelli, Transportation General Service, Diesel Shop, Vacations
50. 74-238, A. Iocezza, Central Maintenance, Weld Shop, Apprenticeship
51. 74-1025, J. Cook, Slab & Plate, 160" mill, Safety
52. 74-1059, E. Franklin, Slab & Plate, 160" mill, Suspension
53. 74-1412, A. Robinson, Slab & Plate, 160" mill, Suspension
54. 75-3, G. Lagnese, Slab & Plate, 45" mill, Bidding
55. 75-6, David Vinay, Transportation General Service, Maintenance, Discharge
56. 75-27, S. Abt, Transportation General Service, Rail Transportation, Vacation, Expedited Arbitration
57. 75-29, Buko, NA, Apprenticeship
58. 75-38, F. Mehal, Slab & Plate, 45" mill, Suspension, Expedited Arbitration
59. 75-39, Ray Woolaghan, Power & Fuel, Scheduling
60. 75-28, Robert McShane, Power & Fuel, Vacation
61. 75-40, Richard Dudley, Power & Fuel, Discipline
62. 75-63, Willie Washington, Transportation General Service, Rail Transportation, Suspension
63. 75-96, Arthur Cathcart, Transportation General Service, Rail Transportation, Discipline
64. 75-97, Melvin Green, Transportation General Service, Rail Transportation, Overtime
65. 75-111, J. Vaargo, Slab & Plate, 160" mill, Suspension
66. 75-119, C. Edwards, Power & Fuel, Discharge
67. 75-154, C. Edwards, Power & Fuel, Suspension
68. 75-160, Coleman Conroy, Central Maintenance, Electric Shop, Discipline
69. 75-162, A. Magyer, Slab & Plate, 100" mill, Job Elimination
70. 75-172, Chairman's Grievance, Transportation General Service, Rail Transportation, Safety
71. 75-146, Daniel Carrington, Central Maintenance, Valley Machine Shop, Discipline
72. 75-187; 188, James Scott, Central Maintenance, Valley Machine Shop, Discipline
73. 75-170, Chairman's Grievance, Plantwide, Seniority
74. 75-185; 186, P. J. Huber, Transportation General Service, Discipline
75. 75-195, Chairman's Grievance, Central Maintenance, Motor Inspection, Work Assignment, Arbitration Award
76. 75-189, Roy Miller, Transportation General Service, Garage, Reduction of force, Arbitration Briefs
77. 75-208, Robes, Others, Central Maintenance, Pipe Shop, Seniority
78. 75-209, Rinyik, Others, Central Maintenance, Boiler Shop, Layoffs
79. 75-214, Pitside crew, Transportation General Service, Rail Transportation, Crew Size
80. 75-215, J. Jackson, Slab & Plate, 160" mill, Scheduling
81. 75-216, J. Mcdine, Slab & Plate, 160" mill, Seniority
82. 75-235, Iocozzia, Others, Transportation General Service, Rail Transportation, Seniority
83. 75-237, J. Sboray, Central Maintenance, Valley Machine Shop, Suspension
84. 75-238, J. Walker, Central Maintenance, Electric Shop, Crew Size
85. 75-239, Kaiser, Central Maintenance, Electric Shop, Seniority
86. 75-239, L. Saxon, Transportation General Service, Rail Transportation, Lost Wages
87. 75-240, Flowers, Others, Transportation General Service, Rail Transportation,
88. 75-241, Kathey Yeshenko, Transportation General Service, Diesel Shop, Apprenticeship
89. 75-246, J. Stossel, Power & Fuel, Suspension, Arbitration Briefs,
90. 75-249, R. Kosko, Power & Fuel, Discipline
91. 75-250, W. Clymire, Others, Power & Fuel, Electronic, Schedule Change
92. 75-251, Walker, Central Maintenance, Electric Shop, Seniority
93. 75-270, J. Jelovich, Others, Slab & Plate, 48" mill, Seniority
94. 75-297, T. Rannigan, Power & Fuel, Electronic, Work Schedule
95. 75-298, Horgan, Power & Fuel, Electronic, Seniority
96. 75-299, Alex Iocozzia, Transportation General Service, Rail Transportation, Bid Jobs
97. 75-296, Leonard Herbst, Others, Transportation General Service, Auto Garage, Area Pool
98. 75-308, Norman, Others, Slab & Plate, 45" mill, Suspension
99. 75-311, Harry Haney, Central Maintenance, Weld Shop, Work Assignment
100. 75-312, J. Schwirian, Central Maintenance, Valley Machine Shop, Discipline
101. NA, D. F. Smith, Power & Fuel, Scheduling
102. 75-671, D. Darrell, Slab & Plate, 45" mill, Suspension
103. 75-672, R. Hughey, Slab & Plate, 45" mill, Suspension
104. 76-5, Chairman's Grievance, NA, Plant Labor Pool
105. 76-7, J. L. Fortney, Central Maintenance, Valley Machine Shop, Return to Work
106. 76-8, J. L. Fortney, Central Maintenance, Valley Machine Shop, Earnings Adjustment
107. 76-11, Edward Nowe, Metallurgy, Seniority
108. 76-13, G. Shanahan, Others, Metallurgy, Observation, Supervisors Working
109. 76-58, Chairman's Grievance, Central Maintenance, Boiler, Rigging Shop, Expedited Arbitration
110. 76-55, M. Green, Transportation General Service, Rail Transportation, Scheduling
111. 76-56, Garage Employees, Transportation General Service, Diesel Repair, Overtime
112. 76-64, William Murry, Slab & Plate, 160" mill, Discipline
113. 76-69, W. J. Jones, Slab & Plate, 160" mill, Discipline
114. 76-87, F. Kaselonis, Power & Fuel, Electronic, Discipline
115. 76-70, C. E. Bethune, Slab & Plate, 160" mill, Suspension
116. 76-172, G. Gray, Others, Central Maintenance, Electric, Wearing Tools
117. 76-134, C. Cybert, Open Hearth, Suspension
118. 76-171, Richard Daykon, Transportation General Service, Auto Garage, Job Assignment
119. 76-173;174, Raymond Mullen, Central Maintenance, Valley Machine Shop, Suspension
120. 76-176, Tyrone Kemp, Central Maintenance, Valley Machine Shop, Suspension
121. 76-86, Jeff Conley, Power & Fuel, Steam, Temp. Vacancy, Arbitration Award
122. 76-85, S. Marchilena, Power & Fuel, Discipline
123. 76-137, Samuel Spence, Central Maintenance, Electric Shop, Discipline
124. 76-143, Pearl Williams, Slab & Plate, 160" mill, Discharge
125. 76-149, Donald Pastirik, Bloom & Structural, Accounting, Job Opening
126. 76-150, W. Carney, Others, Central Maintenance, Boiler Shop, Craft Infringement
127. 76-145, John Davis, Central Maintenance, Masonry, Suspension
128. 76-151, Donald Kline, Transportation General Service, Insubordination
129. 76-175, Tim Salopek, Central Maintenance, Valley Machine Shop, Suspension
130. 76-194, John Turner, Central Maintenance, Electric Shop, Discipline
131. 76-195, D. Woods, Others, Central Maintenance, Electric Shop, Job Infringement
132. 76-196, David Woods, Central Maintenance, Electric Shop, Overtime
133. 76-207, W. Peters, Central Maintenance, 140" Spares, Work Assignment
134. 76-212, S. Savage, Transportation General Service, Job Infringement
135. 76-212, George Abraham, Transportation General Service, Diesel Shop, Temp. Duties
136. 77-1-9, Union Minutes, Various, Various
137. 77-23, W. Frederick, Open Hearth, Suspension
138. 77-25, R. T. Pryle, Transportation General Service, Vacation
139. 77-28, Betty Ann Diggs, Central Maintenance, Valley Machine Shop, Apprenticeship
140. 77-29, Union Grievance, NA, Insufficient Heat
141. 77-30, J. Ruscitti, Others, Transportation General Service, Motor Inspection, Apprenticeship
142. 77-95, NA, Bloom & Structural, Accounting, Rates of Pay
143. 77-193, S. Smith, Forge, Machine Shop, Suspension
144. 77-203, G. Maurer, Central Maintenance, Rigging Shop, Discipline
145. 77-206, J. E. Green, Others, Work Accounting, Accounting, Work Assignment
146. 77-234, G. Sloan, Bloom & Structural, Suspension
147. 77-236, T. Kyle, Central Maintenance, Valley Machine Shop, Lost Wages
148. 77-238, Linwood Brosier, Metallurgy, Inspection, Overtime
149. 77-239, Sam Degore, Metallurgy, Physical Lab, Schedule Change
150. 78-8, J. Threnhauser, Central Maintenance, Valley Machine Shop, Suspension
151. 78-27, Keith Bobbs, Bloom & Structural, #1 Maintenance, Absenteeism
152. 78-203, Victor Miklusko, Central Maintenance, Valley Machine Shop, Schedule Change
153. 78-205, John Hughey, Central Maintenance Division, Valley Machine Shop, Protesting Disciplinary Citation
154. 78-210, Phil Depante, Central Maintenance, Masonry, Apprenticeship
155. 78-213, Tom Allen, Slab & Plate, 48” mill, Normal Schedule
156. 78-217, Forge Division-Maintenance Department, Incentive Grievance
157. 78-229, Robert McShane, Central Maintenance, Electric Shop, Vacation Grouping
158. 78-230, Quinnie Walker, Central Maintenance, Electric Shop, Seniority
159. 78-237, C. Talak, Others, Metallurgy, Inspection Dept., Job Posting
160. 78-NA, Bob Slosky, Slab & Plate, 160” mill, Seniority
161. 79-27-28, Union Grievance, Forge, Machine Shop, Failure to Repair
162. 79-40, L. Sarver and F. Greca, Central Maintenance Division- Pipe Shop, Alleged Infringement on a Position-Related Job
163. 79-46, Mary Hirko, Denial of Proper Wages
164. 79-151, James Durham, Transportation and General Services Department, Protesting a Disciplinary Slip Issued To Him
165. 79-152, Robert Esseny, Transportation General Service, Absenteeism
166. 79-190, J. Kura, Others, Slab & Plate, 48" mill, Reporting Allowance
167. 79-190, James McCallister, Forge, Mach. Apprentice, Job Related Tests

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**Box 8: Fourth Step and Arbitration Case Files, Case #79-191 to 80-152**
1. 79-191, Pipe Shop, Central Maintenance, Denial of Travel Pay
2. 79-199, 160" Mill, Slab and Plate, Improper Scheduling
3. 79-233, J. McAllister, Forge Division, Protest of Suspension
4. 79-235; 236, James H. Smith, Central Maintenance, Valley Machine Shop, Insubordination
5. 79-246, David F. Weber, Slab and Plate Division, Suspension & Discharge - Fighting
6. 79-270, Jelovich, 48" Mill, Conditioning Machine Grinder
7. 79-276; 277, J. Whitner, Forge Division, Protest of Suspension
8. 79-281, Forge, #2 Machine Shop, Scheduling
9. 80-21, W. Blair, Open Hearth
10. 80-22, D. Foy, 100" Mill, Discharge Without Proper Cause
11. 80-37, R. McAllister, Open Hearth, Discharge Without Proper Cause
12. 80-64, Kevin Price, Suspension and Discharge
13. 80-71; 72, K. Stofko and M. Pomper, Bloom and Structural Division, Possession of Drugs
14. 80-152, M. Cook, Illness Due to Harassment

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**Box 9: Fourth Step and Arbitration Case Files, Case #81-129 to 83-160**
1. 81-129, Union Grievance, Open Hearth, Incentive Application, Arbitration Briefs
2. 81-211, Power and Fuel Division, Scheduling Grievance
3. 82-119, Union Grievance, Slab & Plate, 160" mill, Improper Layoffs, Deferred to Arbitration,
4. 82-118, Russell Deakin, Backpay
5. 82-168, E. Hayward, Slab & Plate, Slab Yard, Job Elimination, Arbitration Briefs
6. 82-216, R. Derian, Zone 2
7. 82-216, R. Derian, Zone 2
8. 82-300, T. Lacov, Others, forge, #3 Machine Shop, Reduction Per urn, Arbitration Briefs
9. 82-314, R. Budd, Others, Slab & Plate, 160" mill Maintenance., Lost Wages
10. 83-36, P. Mccarron, Transportation General Service, South Drop, Incentive Plan
11. 83-106, P. Crossey, Bloom & Structural, #1 Maintenance, Recall from Layoff, Union Brief
12. 83-137; 84-94; 95; 96; 126, Transcript of Arbitration Proceedings
13. 83-137, Open Hearth No. 5 Shutdown, Severance Grievance
14. 83-137, Open Hearth No. 5 Shutdown, Severance Grievance
15. 83-139, Motor Inspectors, Slab & Plate, 45" mill, Scheduling
16. 83-141, Shipping Department, Alleged Job Infringement
17. 83-141, Transcript of Arbitration Proceedings
18. 83-160, Warren Rudolph, Others, Slab & Plate, 100" mill, Job Infringement, Weekly Stats,

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Box 10: Fourth Step and Arbitration Case Files, Case #83-168 to 84-92
1. 83-168, D. Kornish, Forge, Harvey Shop, Seniority, Company Brief,
2. 83-177, G. Rayman, Slab & Plate, Business Planning, Promotion, Union Brief
3. 84-1, R. Szekely, Central Maintenance, Rigging Shop, Work Assignment
4. 84-3, E. Pastor, Central Maintenance, Valley Machine Shop, Job Assignment
5. 84-6, C. Casey, Bloom & Structural, Crane Dept., Work Assignment
6. 84-8, Terry Bechtold, Others, Slab & Plate, 100" Finishing, Temp. Vacancy
7. 84-12, Richard Severa, Central Maintenance, Boiler Shop, Physical Restriction
8. 84-13, D Namacher, G. Baptie, R. Miller, Open Hearth, Improper Termination of Severance Eligibility
9. 84-21, T. R. Flowers, Transportation General Service, Rail Transportation, Contracting Out
10. 84-20, A. Thomasino, Slab & Plate, 45" Maintenance, Local Agreement
11. 84-27, C. Kosko, Bloom & Structural, #1 yard, Job Elimination, Company Brief
12. 84-33, Chairman's Grievance, Bloom & Structural, #1 yard, Contracting Out, Arbitration Briefs
13. 84-37, E. Andzelik, Slab & Plate, 160" Maintenance, Filling Position
14. 84-39, Warren Rudolph, Others, Slab & Plate, 100" Shipping, Seniority, Arbitration Brief
15. 84-42, Paul Tague, Central Maintenance, Valley Machine Shop, Foreman-Barg. Unit Work
16. 84-54, J. McCallister, Bloom & Structural, Maintenance, Work Assignment, Union Brief
17. 84-55, T. Bernard, Bloom & Structural, Crane Shop, Crew Size
18. 84-56, J. Guest, Bloom & Structural, #1 yard, Right to Position
19. 84-63, R. Maciejewski, Others, Transportation General Service, Sanitation Dept, Work Assignment
20. 84-64, R. Reagan, Transportation General Service, Sanitation Dept, Crew Size
21. 84-68, Tom Sage, Others, Slab & Plate, 160" mill & Maintenance., Scheduling Overtime, Union Brief
22. 84-69, David Tener, Bloom & Structural, Combining of Jobs
23. 84-74, Warren Rudolph, Others, Slab & Plate, 100" shipping, Protest Work, Union Brief
24. 84-75;76, J. Himelblau, Power & Fuel, #2 river Pumphouse, Elimination of Helpers, Arbit. Briefs
25. 84-77, Robert Harden, Power & Fuel, #1 river Pumphouse, Scheduling
26. 84-78, Jeff Himelblau, Power & Fuel, #2 river Pumphouse, Scheduling
27. 84-79, Prod. Planning unit, Slab & Plate, 160" mill, Job Elimination
28. 84-80, A. Dargo, Others, Central Maintenance, Rigging Shop, Performing Work While They Were on Layoff, Union Brief
29. 84-88, R. Larkin, Bloom & Structural, Structural Yard, Suspension
30. 84-89, James Reed, Others, Bloom & Structural, #2 Maintenance, Schedule Change,
Company Brief
31. 84-92, W. Frye, Bloom & Structural, #1 Maintenance, Crew Size, Arbitration Briefs

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Box 11: Fourth Step and Arbitration Case Files, Case #84-93 to 84-132
1. 84-93, Kenneth Youkin, Others, Bloom & Structural, #2 Conditioning, Vacation Quota
2. 84-94; 95; 96, J. Ritchey, Others, Metallurgy, Observation, Severance
3. 84-94; 95; 96, Transcript of Arbitration Proceedings
4. 84-97, Francis Molnar, Others, Slab & Plate, 160” mill, Overtime, Union Brief
5. 84-99, Don Bradley, Slab & Plate, 45” Maintenance, Temp. Vacancy
6. 84-101, David Horgan, Others, Power & Fuel, Vacation Pay, Arbitration Award
7. 84-102, C. Brantner, Power & Fuel, Job Elimination, Arbitration Briefs
8. 84-103, B. Clemens, Other, Power & Fuel, Seniority Rights
9. 84-104, Edward Kovach, Power & Fuel, Training, Union Brief
10. 84-105, E. Holiday, Power & Fuel, Suspension
11. 84-106, Samuel Spence, Central Maintenance, Valley Machine Shop, Contracting Out, Arbitration Briefs,
12. 84-107, Samuel Spence, Central Maintenance, Boiler, Weld, Rigging, Contracting Out
13. 84-114, W. Peacock, Central Maintenance, Valley Machine Shop, Seniority Rights
14. 84-115, John Glikinski, Central Maintenance, Witness Service Allowance
15. 84-116, J. O’toole, Chairman of Grievance Committee, Plantwide, Sanitation, Arbitration Briefs
16. 84-121, R. Sampson, Slab & Plate, 160” Flame Cut, Crew Size
17. 84-126, Forge Division, Transcript of Arbitration Proceedings
18. 84-127, R. Pristas, Other, Forge, Press Shop, Job Claim, Union Brief
19. 84-130, J. Burke, Others, Slab & Plate, 100” mill, Crew Size, Union Brief
20. 84-131, M. Evayak, Others, Slab & Plate, 100” mill, Job Elimination, Union Brief
21. 84-132, Daniel Hess, Others, Slab & Plate, 160” mill, Crew Size, Arbitration Briefs

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Box 12: Fourth Step and Arbitration Case Files, Case #84-133 to 84-173
1. 84-133, O. Hamlin, Other, Slab & Plate, 160” Shipping, Seniority
2. 84-134, E. Weber, Others, Slab & Plate, 160” Shipping, Overtime, Union Brief
3. 84-135, J. Volosky, Others, Slab & Plate, 160” Shipping, Job Infringement
4. 84-136, Steve Sovari, Slab & Plate, 160” Flame Cut, Overtime
5. 84-139, Raymond Steiner, Slab & Plate, 160” Mill, Crew Size, Union Brief
6. 84-143, 160” Maintenance employees, Slab & Plate, 160” Maintenance
7. 84-144, M. Leech, Other, Bloom & Structural, Bidding Rights
8. 84-145, Chairman Contraction Out, accounting, Contracting Out
9. 84-146, T. Jugan, Others, Transportation General Service, Contracting Out
10. 84-147, Wallace Laird, Others, Central Maintenance, Electric Shop, Job Elimination,
Arbitration Briefs
11. 84-148, Edward Bodner, Central Maintenance, Masonry, Contracting Out, Union Brief
12. 84-149, Power and Fuel Division, Contracting Out, Includes Transcript of Arbitration Proceedings
13. 84-155, J. Cortazzo, Other, Slab & Plate, 100” Mill, Work Crew, Arbitration Award
14. 84-156, R. Trimble, Other, Slab & Plate, Accounting, Layoffs
15. 84-157, J. Volosky, Other, Slab & Plate, 160” Mill, Seniority
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16. Labor Update, March/April, 1982
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28. Labor Magazines, 1984-1987: Steelabor; Convention Updates; USWA Lockout Alert; the Steelworkers Oldtimer

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8. Summary of 1983 Basic Steel Agreement
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11. 1977 Basic Steel Settlement, Benefits & Wages, Zone 1, Brucker
12. Addendum #2 - Supplementary Seniority Agreement, October 13, 1971
14. USS Steel Plate Practices
15. Analysis & Statistics of USS Steelworks, 1984
21. Final Report of the Mayor's Task Force on Steel and Southeast Chicago
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24. A Prototype Industrial Policy of the California Steel Industry
25. Papers from Sydney Steel Corporation
31. "Corporate Strategy for the 1980s" by Jim Dougherty, 1984
32. IUP Conference on Industry and Society
33. SHUTDOWN - A Guide for Communities Facing Plant Closings, 1982
34. Technology and Steel Industry Competitiveness, 1980
35. Conglomerate Mergers...Report, October, 1980
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